

Eutimio Tim Salazar Spring 90 Day Plan Detail Report

Espanola Public Schools – Eutimio Salazar Elementary

Core Team

NAME	EMAIL	ORGANIZATION	ROLES
Claudia Coriz	claudia.coriz@k12espanola.org	Eutimio Salazar Elementary	Grade level Representative, Student Group Representative: English Language Learners, Content Expert: Dual Language, K-3 ELA/Math Curriculum
Kimberly Vigil	kim.vigil@k12espanola.org	Eutimio Salazar Elementary	Content Expert: K-6 Math Content, Grade level Representative
Vivian Valencia	vivian.valencia@k12espanola.org	Eutimio Salazar Elementary	School Leader, Content Expert: Students with Disabilities/Econ. Disadvantaged, Data Analyst, Operations, Communications
Martina Tapia	martina.tapia@k12espanola.org	Espanola Public Schools	District Reviewer/Reflection Monitor, District Representative
Renee Boylan	renee.boyland@k12espanola.org	Eutimio Salazar Elementary	Content Expert: Grade 4-6 ELA and Math Curriculum, Student Group Representative: English Language Learners
Jannelle Lujan	jannelle.lujan@k12espanola.org	Espanola Public Schools	Community Liaison: EPS Student Wellness Coordinator

Goals

English Language Arts

STUDENT ACHIEVEMENT GOALS AND BENCHMARKS

	STUDENT SUMMATIVE ASSESSMENTS RESULTS	SUMMATIVE GOALS	BENCHMARKS
K grade	45% of students scored at Level 1, 41% of students scored at Level 2, 5% scored at Level 3, and 9% scored at Level 4. Overall, 91% of Kindergarten students did not meet benchmark goals as measured by Istation BOY assessment whereas, 9% scored proficient.	During the 2021-2022 academic school year, 95% of students in Kindergarten will score at proficient on benchmark goals in ELA as measured by Istation EOY.	At BOY, 9% of students are at grade level. By MOY 50% of students will be at grade level. By EOY, 95% of students will be at grade level as measured by the Istation interim assessment.
1st grade	56% of students scored at Level 1, 32% of students scored at Level 2, 12% scored at Level 3. Overall, 100% of first grade students did not meet benchmark goals as measured by Istation BOY assessment whereas 0% met proficiency..	During the 2021-2022 academic school year, 85% of students in first grade will score at proficient on benchmark goals in ELA as measured by Istation EOY.	At BOY, 0% of students are at grade level. By MOY 50% of students will be at grade level. By EOY, 85% of first grade students will be at grade level as measured by the Istation interim assessment.
2nd grade	41% of students scored at Level 1, 31% of students scored at Level 2, 6% scored at Level 3, 12% scored at Level 4 and 9% scored at Level 5. Overall, 79% of first grade students did not meet benchmark goals as measured by Istation BOY assessment whereas, 21% scored proficient.	During the 2021-2022 academic school year, 75% of students in second grade will score at proficient on benchmark goals in ELA as measured by Istation EOY.	At BOY, 21% of students are at grade level. By MOY 50% of students will be at grade level. By EOY, 75% of first grade students will be at grade level as measured by the Istation interim assessment.
3rd grade	50% of students scored at Level 1, 23% of students scored at Level 2, 13% scored at Level 3, 10% scored at Level 4 and 3% scored at Level 5. Overall, 87% of third grade students did not meet benchmark goals as measured by Istation BOY assessment whereas, 13% scored proficient.	During the 2021-2022 academic school year, 65% of students in third grade will score at proficient on benchmark goals in ELA as measured by Istation EOY.	At BOY, 13% of students are at grade level. By MOY 35% of students will be at grade level. By EOY, 65% of third grade students will be at grade level as measured by the Istation interim assessment.
4th grade	56% of students scored at Level 1, 20% of students scored at Level 2, 18% scored at Level 3, 4% scored at Level 4 and 2% scored at Level 5. Overall, 94% of fourth grade students did not meet benchmark goals as measured by Istation BOY assessment whereas, 6% scored proficient.	During the 2021-2022 academic school year, 55% of students in fourth grade will score at proficient on benchmark goals in ELA as measured by Istation EOY.	At BOY, 6% of students are at grade level. By MOY 25% of students will be at grade level. By EOY, 55% of fourth grade students will be at grade level as measured by the Istation interim assessment.

	STUDENT SUMMATIVE ASSESSMENTS RESULTS	SUMMATIVE GOALS	BENCHMARKS
5th grade	39% of students scored at Level 1, 22% of students scored at Level 2, 5% scored at Level 3, 17% scored at Level 4 and 17% scored at Level 5. Overall, 66% of fifth grade students did not meet benchmark goals as measured by Istation BOY assessment whereas, 34% scored proficient.	During the 2021-2022 academic school year, 55% of students in fifth grade will score at proficient on benchmark goals in ELA as measured by Istation EOY.	At BOY, 34% of students are at grade level. By MOY 35% of students will be at grade level. By EOY, 65% of fourth grade students will be at grade level as measured by the Istation interim assessment.
6th grade	43% of students scored at Level 1, 20% of students scored at Level 2, 15% scored at Level 3, 15% scored at Level 4 and 77% scored at Level 5. Overall, 78% of sixth grade students did not meet benchmark goals as measured by Istation BOY assessment whereas, 22% scored proficient.	During the 2021-2022 academic school year, 55% of students in fifth grade will score at proficient on benchmark goals in ELA as measured by Istation EOY.	At BOY, 22% of students are at grade level. By MOY 35% of students will be at grade level. By EOY, 55% of sixth grade students will be at grade level as measured by the Istation interim assessment.

GRADE LEVEL/COHORT PROFICIENCY SUMMATIVE GOAL STATEMENT

60% of all students in grades K-6 will score in the proficient level in ELA as measured by the New Mexico MSSA (grades 3-6) or at grade level in Istation (grades K-2).

GRADE LEVEL/COHORT PROFICIENCY BENCHMARK GOAL STATEMENT

During the 2021-2022 academic school year, all students in grades K-6 will increase 10% at BOY, MOY, EOY as measured by the Istation interim assessment.

Mathematics

STUDENT ACHIEVEMENT GOALS AND BENCHMARKS

	STUDENT SUMMATIVE ASSESSMENTS RESULTS	SUMMATIVE GOALS	BENCHMARKS
K grade	33% of students scored at Level 1, 26% of students scored at Level 2, 21% scored at Level 3, and 14% scored at Level 4. 7% scored at Level 5 Overall, 89% of Kindergarten students did not meet benchmark goals as measured by Istation BOY assessment whereas, 21% scored proficient.	During the 2021-2022 academic school year, 95% of students in Kindergarten will score at proficient on benchmark goals in Math as measured by Istation EOY.	At BOY, 21% of students are at grade level. By MOY 65% of students will be at grade level. By EOY, 95% of students will be at grade level as measured by the Istation interim math assessment.
1st grade	68% of students scored at Level 1, 12% of students scored at Level 2, 15% scored at Level 3, and 6% scored at Level 4. Overall, 94% of first grade students did not meet benchmark goals as measured by Istation BOY assessment whereas, 6% scored proficient.	During the 2021-2022 academic school year, 85% of students in first grade will score at proficient on benchmark goals in Math as measured by Istation EOY.	At BOY, 6% of students are at grade level. By MOY 50% of students will be at grade level. By EOY, 85% of students will be at grade level as measured by the Istation interim math assessment.

	STUDENT SUMMATIVE ASSESSMENTS RESULTS	SUMMATIVE GOALS	BENCHMARKS
2nd grade	52% of students scored at Level 1, 26% of students scored at Level 2, 10% scored at Level 3, and 6% scored at Level 4 and 6% scored at Level 5. Overall, 88% of second grade students did not meet benchmark goals as measured by Istation BOY assessment whereas, 12% scored proficient.	During the 2021-2022 academic school year, 75% of students in second grade will score at proficient on benchmark goals in Math as measured by Istation EOY.	At BOY, 12% of students are at grade level. By MOY 45% of students will be at grade level. By EOY, 75% of students will be at grade level as measured by the Istation interim math assessment.
3rd grade	42% of students scored at Level 1, 35% of students scored at Level 2, 23% scored at Level 3. Overall, 100% of third grade students did not meet benchmark goals as measured by Istation BOY assessment.	During the 2021-2022 academic school year, 50% of students in second grade will score at proficient on benchmark goals in Math as measured by Istation EOY.	At BOY, 0% of students are at grade level. By MOY 25% of students will be at grade level. By EOY, 50% of students will be at grade level as measured by the Istation interim math assessment.
4th grade	57% of students scored at Level 1, 30% of students scored at Level 2, 11% scored at Level 3 and 2 scored at Level 4. Overall, 98% of fourth grade students did not meet benchmark goals as measured by Istation BOY assessment where as 2% were proficient.	During the 2021-2022 academic school year, 50% of students in fourth grade will score at proficient on benchmark goals in Math as measured by Istation EOY.	At BOY, 2% of students are at grade level. By MOY 25% of students will be at grade level. By EOY, 50% of students will be at grade level as measured by the Istation interim math assessment.
5th grade	54% of students scored at Level 1, 29% of students scored at Level 2, 17% scored at Level 3. Overall, 100% of fifth grade students did not meet benchmark goals as measured by Istation BOY assessment.	During the 2021-2022 academic school year, 50% of students in fifth grade will score at proficient on benchmark goals in Math as measured by Istation EOY.	At BOY, 0% of students are at grade level. By MOY 25% of students will be at grade level. By EOY, 50% of students will be at grade level as measured by the Istation interim math assessment.
6th grade	61% of students scored at Level 1, 24% of students scored at Level 2, 13% scored at Level 3 and 2% scored at Level 4. Overall, 98% of sixth grade students did not meet benchmark goals as measured by Istation BOY assessment where as 2% were proficient..	During the 2021-2022 academic school year, 50% of students in sixth grade will score at proficient on benchmark goals in Math as measured by Istation EOY.	At BOY, 2% of students are at grade level. By MOY 25% of students will be at grade level. By EOY, 50% of students will be at grade level as measured by the Istation interim math assessment.

GRADE LEVEL/COHORT PROFICIENCY SUMMATIVE GOAL STATEMENT

60% of all students in grades K-6 will score in the proficient level in ELA as measured by the New Mexico MSSA (grades 3-6) or at grade level in Istation (grades K-2).

GRADE LEVEL/COHORT PROFICIENCY BENCHMARK GOAL STATEMENT

During the 2021-2022 academic school year, all students in grades K-6 will increase 10% at BOY, MOY, EOY as measured by the Istation interim assessment.

Performance Challenges

83% of ETS students are not proficient in English Language Arts.

GOAL

English Language Arts

STUDENT ACHIEVEMENT AND STUDENT/ADULT BEHAVIORS, AND/OR INSTRUCTIONAL PRACTICES (DATA OPTIONS)

Classroom observations (evaluative), Classroom walk through data(non-evaluative), ELEVATE domain data, Other

SCHOOLWIDE DATA SHOWS... (IN DEPTH DATA ANALYSIS NARRATIVE)

TNTP Opportunity Score Card

- Students received 18 out of 180 hours typically spent during a class in a year.
- Students receive 83 hours of on grade appropriate assignments out of 180 hours typically spent during a class in a year.
- 100% of classrooms observed did not incorporate high quality questions and tasks in instruction.
- Students do not engage in high quality questions and tasks.

Classroom Observations, Walkthroughs as Recorded in Elevate:

- Questioning in classrooms is not rigorous as evidenced by qualitative walk through data.
- DOK 1 Level questions were asked where students either recalled a fact, giving one word answers.
- Not all students were engaged in the learning.
- Minimal to no student to student discussion was observed in 90% of the walk throughs conducted.

THESE AREAS ARE CAUSE FOR CONCERN...

Students, including students with disabilities and English language learners are not accessing grade level curriculum at a rigorous level.

91% of ETS students are not proficient in Math.

GOAL

Mathematics

STUDENT ACHIEVEMENT AND STUDENT/ADULT BEHAVIORS, AND/OR INSTRUCTIONAL PRACTICES (DATA OPTIONS)

Classroom observations (evaluative), Classroom walk through data(non-evaluative), ELEVATE domain data, Other

SCHOOLWIDE DATA SHOWS... (IN DEPTH DATA ANALYSIS NARRATIVE)

TNTP Opportunity Score Card

- Students received 18 out of 180 hours typically spent during a class in a year.
- Students receive 83 hours of on grade appropriate assignments out of 180 hours typically spent during a class in a year.
- 100% of classrooms observed did not incorporate high quality questions and tasks in instruction.
- Students do not engage in high quality questions and tasks.

Classroom Observations, Walkthroughs as Recorded in Elevate:

- Questioning in classrooms is not rigorous as evidenced by qualitative walk through data.
- DOK 1 Level questions were asked where students either recalled a fact, giving one word answers.
- Not all students were engaged in the learning.
- Minimal to no student to student discussion was observed in 90% of the walk throughs conducted.

THESE AREAS ARE CAUSE FOR CONCERN...

Students, including students with disabilities and English language learners are not accessing grade level curriculum at a rigorous level.

Root Causes

Math - During remote learning best practice strategies for student engagement were minimized.

PERFORMANCE CHALLENGE

91% of ETS students are not proficient in Math.

FOCUS AREA

Layer 1 (core) Instruction (per NM MLSS guidance)

ELA - Due to remote learning best practice strategies for student engagement were minimized.

PERFORMANCE CHALLENGE

83% of ETS students are not proficient in English Language Arts.

FOCUS AREA

Layer 1 (core) Instruction (per NM MLSS guidance)

90-Day Plan: February 15, 2022 - May 27, 2022

Focus Area: Layer 1 (core) Instruction (per NM MLSS guidance) - ELA

DESIRED OUTCOMES

100% of teachers will utilize interim assessment data to plan and implement Layer 1 instruction and interventions daily.

CRITICAL ACTIONS

TIMELINE (START/END DATES)	CRITICAL ACTION TO ADDRESS ROOT CAUSE & ACHIEVE DESIRED OUTCOME	RESOURCES NEEDED / SOURCE	PERSON(S) RESPONSIBLE	PERSON(S) INVOLVED
02/15/2022 – 02/25/2022	Principal will provide intervention structure as per MLSS guidelines.	PLC	Vivian Valencia	All teachers Principal
02/16/2022 – 02/24/2022	Teachers will receive professional development in accessing research based interventions through Istation as well as using the Rate of Improvement report to group and plan interventions.	Istation Trainer PLC Time	Vivian Valencia	Teachers Istation Trainer Principal
03/08/2022 – 05/27/2022	Teachers will create and implement intervention plans for student groups using short cycle assessment data and research based instructional resources.	Istation Lessons Professional Development PLC Support Staff	Vivian Valencia	Teachers Istation Trainer Principal
03/02/2022 – 05/27/2022	Teachers will administer the monthly Istation progress monitoring assessment and use the data to adjust and revise groupings and plans.	PLC Professional Development	Vivian Valencia	Teachers Istation Trainer Principal
02/16/2022 – 05/27/2022	Building principal will attend PLCs to provide feedback.	PLC	Vivian Valencia	Teachers Principal

PROGRESS INDICATORS

INDICATOR DATE	EVIDENCE TO DETERMINE PROGRESS TOWARD ACHIEVING DESIRED OUTCOME
02/23/2022	By February 16, 2022, 100% of the instructional staff will become familiar with the school's intervention model as well as expectations.
02/22/2022	Teachers will have grouped students, using short cycle data, into their intervention groups.
03/15/2022	50% of teachers will utilize interim assessment data to plan and implement Layer 1 instruction and interventions daily.

INDICATOR DATE	EVIDENCE TO DETERMINE PROGRESS TOWARD ACHIEVING DESIRED OUTCOME
04/15/2022	75% of teachers will utilize interim assessment data to plan and implement Layer 1 instruction and interventions daily.
05/16/2022	100% of teachers will utilize interim assessment data to plan and implement Layer 1 instruction and interventions daily.

Focus Area: Layer 1 (core) Instruction (per NM MLSS guidance) - Math

DESIRED OUTCOMES

100% of teachers will use AVID strategy, Costa's Levels of Thinking to generate pre-planned Level 3 questions at least once per week.

CRITICAL ACTIONS

TIMELINE (START/END DATES)	CRITICAL ACTION TO ADDRESS ROOT CAUSE & ACHIEVE DESIRED OUTCOME	RESOURCES NEEDED / SOURCE	PERSON(S) RESPONSIBLE	PERSON(S) INVOLVED
02/23/2022 – 03/11/2022	Principal will coordinate a refresher professional learning session in Costa's Levels of Thinking.	Professional Development time Reference materials from AVID	Vivian Valencia	Principal District Avid Coordinator
03/11/2022 – 03/18/2022	100% of teachers will provide direct instruction and demonstrate responding to Level 3 questions to students.	Scoring Guide based on Costa's Levels of Thinking	Vivian Valencia	Classroom Teachers
03/21/2022 – 05/27/2022	Teachers will teach at least three lessons per week with at least one question or task at Level 3 of Costa's Level of Thinking in each lesson.	Coaching Lesson Planning Feedback	Vivian Valencia	Principal District AVID Coordinator
03/07/2022 – 05/27/2022	Principal will conduct walkthroughs and lesson plan reviews at least bi-weekly to assess implementation of Level 3 questions/tasks in all classrooms	Elevate NM Rubrics Walkthrough Schedule	Vivian Valencia	Principal District AVID Coordinator

PROGRESS INDICATORS

INDICATOR DATE	EVIDENCE TO DETERMINE PROGRESS TOWARD ACHIEVING DESIRED OUTCOME
03/09/2022	50% of teachers will use AVID strategy, Costa's Levels of Thinking to generate pre-planned Level 3 questions at least once per week.
04/11/2022	75% of teachers will use AVID strategy, Costa's Levels of Thinking to generate pre-planned Level 3 questions at least once per week.
05/11/2022	100% of teachers will use AVID strategy, Costa's Levels of Thinking to generate pre-planned Level 3 questions at least once per week.